



Leadership and Governance Standing Committee Meeting

Meeting of the Central Highlands Regional Council held
in the **Council Chambers, 65 Egerton Street, Emerald**
on

Tuesday, 16 April 2019
Commenced at 10.18am

COUNCIL MINUTES

CENTRAL HIGHLANDS REGIONAL COUNCIL

LEADERSHIP AND GOVERNANCE STANDING COMMITTEE MEETING

TUESDAY 16 APRIL 2019

MINUTES CONTENTS

| | |
|---|----------|
| PRESENT | 3 |
| APOLOGIES | 3 |
| LEAVE OF ABSENCE | 3 |
| CONFIRMATION OF MINUTES OF PREVIOUS MEETING | 3 |
| Leadership and Governance Standing Committee Meeting: 12 March 2019..... | 3 |
| BUSINESS ARISING OUT OF MINUTES | 3 |
| REVIEW OF OUTSTANDING MEETING ACTIONS | 3 |
| REVIEW OF UPCOMING AGENDA ITEMS | 3 |
| MATERIAL PERSONAL INTEREST, CONFLICT OF INTEREST, PERSONAL GIFTS AND BENEFITS.... | 4 |
| INFORMATION REPORTS | 4 |
| Corporate Services..... | 4 |
| 9.1.1 Workforce Statistics – Bi-Monthly Report..... | 4 |
| 9.1.2 Reflection on Local Government Workforce and Future Skills Report - Queensland..... | 4 |
| GENERAL BUSINESS | 5 |
| CLOSURE OF MEETING | 5 |

**MINUTES – LEADERSHIP AND GOVERNANCE STANDING COMMITTEE MEETING
HELD AT 10.18AM TUESDAY 16 APRIL 2019 IN THE CENTRAL HIGHLANDS REGIONAL COUNCIL
CHAMBERS, EMERALD OFFICE**

PRESENT

Councillors

Councillor (Cr) C. Rolfe (Chair)

Councillors (Crs) K. Hayes (Mayor), P. Bell AM, C. Brimblecombe and G. Sypher

Officers

General Manager Corporate Services M. Gatt, Minute Secretary T. Wheeler and Corporate Communications Officer H. Thomson.

Observers

Nil

APOLOGIES

Councillor G. Nixon

Resolution:

Cr Sypher moved and seconded by Cr Brimblecombe “That the apology received from Councillor Nixon for today’s meeting be recorded.”

LGSCM 2019 / 04 / 16 / 001

Carried (5-0)

LEAVE OF ABSENCE

Nil

ACKNOWLEDGEMENT OF COUNTRY

Councillor Rolfe acknowledged the traditional custodians of the land on which we meet today, and paid our respects to the elders, past, present and emerging.

CONFIRMATION OF MINUTES OF PREVIOUS MEETING

Leadership and Governance Standing Committee Meeting: 12 March 2019

Resolution:

Cr Sypher moved and seconded by Cr Brimblecombe “That the minutes of the previous Leadership and Governance Standing Committee Meeting held on 12 March 2019 be confirmed.”

LGSCM 2019 / 04 / 16 / 002

Carried (5-0)

BUSINESS ARISING OUT OF MINUTES

Nil

REVIEW OF OUTSTANDING MEETING ACTIONS

Discussions were held regarding outstanding items.

REVIEW OF UPCOMING AGENDA ITEMS

Discussions were held regarding upcoming agenda items.

MATERIAL PERSONAL INTEREST, CONFLICT OF INTEREST, PERSONAL GIFTS AND BENEFITS

Nil

Cr Bell declared that he has updated his Register of Interest to include the new appointment as the Commissioner on the Queensland Local Government Grants Commission which is a statutory position under section 230-233 of the Local Government Act 2009 for a period of three years. The Commission has the responsibility for providing recommendations to the Ministers for the distribution of the Australian Government Financial Assistance Grants for Queensland.

Attendance

Manager Human Resources, T. Rouse attended the meeting at 10.29am.

INFORMATION REPORTS

Corporate Services

9.1.1 Workforce Statistics – Bi-Monthly Report

Executive summary:

This report provides a basic overview of our current workforce metrics as at 8 April 2019. There have been no stand out statistical changes to speak of in the past 2 months, just slight movements due to resignations and new starters.

Resolution:

Cr Bell moved and seconded by Cr Brimblecombe “That Central Highlands Regional Council receives the Workforce Statistics Bi-Monthly report for March 2019.

LGSCM 2019 / 04 / 16 / 003

Carried (5-0)

9.1.2 Reflection on Local Government Workforce and Future Skills Report - Queensland

Executive summary:

This report provides an overview of factors of interest to Central Highlands Regional Council from the recent Local Government Workforce and Future Skills Report - Queensland.

The way we do business, connect, socialise, travel, and live is changing.

The world of work in the next two decades will be shaped by technological advances, digital connectivity, globalisation, an ageing population and changing economic structures. These five mega trends are driving the speed of change and are expected to lead to the restructuring of labour markets throughout Australia, including local government.

Resolution:

Cr Sypher moved and seconded by Cr Brimblecombe “That Central Highlands Regional Council receives the ‘Reflection on Local Government Workforce and Future Skills Report – Queensland’ report.”

LGSCM 2019 / 04 / 16 / 004

Carried (5-0)

Attendance

Manager Human Resources, T. Rouse left the meeting at 10.52am.

GENERAL BUSINESS

Nil

CLOSURE OF MEETING

There being no further business, the Chair closed the meeting at 10.53am.

CONFIRMED

CHAIR

DATE