

<b>POSITION TITLE:</b>	Development and Planning Engineer
<b>POSITION NUMBER:</b>	10111
<b>AWARD:</b>	Queensland Local Government Industry (Stream A) Award – State 2017
<b>AWARD CLASSIFICATION:</b>	7
<b>REPORTS TO:</b>	Manager Project Development and Contract Delivery
<b>DEPARTMENT:</b>	Infrastructure and Utilities

## ABOUT US

### Our vision

A progressive region creating opportunities for all.

### Our mission

We are a council committed to continuous improvement, a sustainable future and efficient investment in our communities.

### Our values

- Respect and integrity.
- Accountability and transparency.
- Providing value.
- Commitment and teamwork.

## OBJECTIVE OF THIS ROLE

The Development & Planning Engineer will be responsible for the assessment of Town Planning development applications and setting standards and requirements of council to protect existing infrastructure and ensure current levels of service to existing consumers are not diminished by developments.

The role is also responsible for setting reasonable and relevant conditions requiring the developer to construct sufficient and appropriate infrastructure to service the proposed development, giving consideration to council's Local Government Infrastructure Plan.

In addition, the role will also compile and collate data to inform council's future infrastructure requirements and will act as council's representative in monitoring and implementing Capricorn Municipal Development Guidelines (CMDG).

## KEY RESPONSIBILITIES IN THIS ROLE

1. **Service Delivery.** Responsible for ensuring all development application assessments, associated operational works and associated compliance matters are in accordance with the applicable engineering standards and assist and/or liaise with other council

departments, other sections within the Infrastructure and Utilities department, and external agencies on relevant matters.

2. **Technical Skills and Expertise.** Understand, interpret, administer and comply with relevant legislation and council policies applicable to the functions within the local government development engineering. Read and interpret detailed engineering plans.
3. **Legislation.** Knowledge of relevant legislation including *Local Government Act, 2009* and *Regulations and Planning Act, 2016*.
4. **Information Delivery.** Producing high standard reports, correspondence and advice to internal and external clients relevant to disciplines within the unit.

Additionally, this position may be required to conduct other duties as lawfully directed by the reporting manager.

## ABILITIES, SKILLS AND KNOWLEDGE REQUIRED

### Mandatory:

- Thorough knowledge and understanding of the subdivision process and requirements, civil design, construction techniques and standards.
- Knowledge of road, stormwater, water, sewerage design and construction contract specifications.
- Familiarity with relevant Australian Standards and knowledge of asset management, maintenance and life cycle costs for infrastructure.
- Substantial experience in the design, construction and maintenance of infrastructure
- Competent use of full range of Microsoft programs.

### Desirable:

- Knowledge of council operations, functions and procedures.
- Experience in local government operations and environment.
- Demonstrated experience in investigative procedures.
- Extensive knowledge of work activities, work practices and procedures relevant to the Unit.
- Knowledge of policy, procedural operations and work activities for council's Development Assessment Unit.
- Knowledge of Capricorn Municipal Development Guidelines.

## QUALIFICATIONS, EDUCATION AND LICENCES REQUIRED

### Mandatory:

- Civil Engineering Degree or Tertiary qualifications in Engineering
- Minimum of Queensland C class provisional drivers licence.

### Desirable:

- Registered Professional Engineer of Queensland.

## KEY SELECTION CRITERIA

1. Demonstrated strong attention to detail, analytical skills and ability to methodically problem solve.
2. Familiarity with *Planning Act, 2016* and its requirements and timeframes, civil design, construction techniques and standards.
3. Demonstrated knowledge of road, stormwater, water, sewerage design and construction contract specifications.

4. Familiarity with relevant Australian Standards and knowledge of asset management, maintenance and life cycle costs for infrastructure.
5. Demonstrated ability to deal with customers at all levels in a professional and courteous manner.

### CORPORATE REQUIREMENTS YOU MUST MEET

1. Commitment to council's vision, mission and values.
2. Compliance with council's code of conduct.
3. Adherence to all relevant council policies and procedures, certified agreement, your contract of employment and relevant legislation, including the Local Government Act, 2009 and Work Health and Safety, Act 2011.
4. Commitment and adherence to council's customer service charter.
5. Compliance with all relevant and necessary pre-employment checks required for this role.
6. Commitment to council's corporate plan.
7. Commitment to equal employment opportunity, diversity and merit principles.
8. Commitment to ensuring a workplace free from bullying, harassment and discrimination.
9. Efficient and effective utilisation of resources as allocated under the level of responsibility for the position.
10. Commitment to change management.

### ELIGIBILITY AND PRE-EMPLOYMENT CHECKS

To be appointed to a permanent position, you must be an Australian citizen, or have permanent residency status, or a visa permitting you to work in Australia permanently. If you have a visa permitting you to work temporarily in Australia, you may be appointed to a temporary or casual position, providing the work complies with the conditions of your visa.

The pre-employment checks relevant to this position include:

- Right to work in Australia.
- Medical assessment including drug & alcohol testing.
- Qualification check.
- Reference checks.

### CORE COMPETENCIES WE NEED FROM YOU

Competency	Definition	Level
Delivering Results	Having the ability to set objectives for yourself and others, taking a forward looking perspective, and delivering successful outcomes within agreed parameters.	1
Communication	Identifying and using appropriate communication styles and methods, taking into consideration the audience and the desired outcome. Building and maintaining effective working relationships with key stakeholders, both internal and external.	3
Initiative and innovation	Anticipating situations and problems, finding appropriate solutions, grasping opportunities for improvements and taking ownership for continuous improvement that goes above and beyond the call of duty.	2

Flexibility	Being able to adapt your thinking and behaviour to suit different situations and changing circumstances. Taking other people's views on board, accepting new and different ways of working and encouraging others to embrace change.	2
Teamwork	Having the ability to work as part of a team, actively encouraging team working and recognising the role you play as part of the council team.	1
Commitment to Council	Being willing and able to align your own behaviours with the objectives, goals and values of council; acting as a role model and promoting the values to others.	2
Customer service	Aligning your behaviour with the customer service charter to ensure both internal and external customer needs are met; taking a positive attitude, showing commitment and having a can do approach.	1
Workplace Health & Safety	Taking reasonable care for the health and safety of yourself and others, complying with reasonable instruction and co-operating with council policy and procedure.	1

**A copy of the Competency Handbook is available on the Central Highlands Regional Council website under 'Recruitment' – 'How to Apply'.**

## GENERAL OBLIGATIONS

1. This is a description of the job as it is presently constituted. Council will regularly review position descriptions and appropriately update them to ensure that they relate to the job being performed, or to incorporate whatever changes are being proposed. Where appropriate, employees will be consulted on the changes and employees are expected to participate in consultation.
2. Whilst employment is in the position described in this document it is understood that employment is with Central Highlands Regional Council. In the event of organisational change or restructure, council may require employees to undertake other roles for which they are qualified and capable of performing.
3. Employees may be required to undertake a variety of duties not related to their substantive role in the times of disaster or significant exceptional operational circumstances.
4. All employees are responsible for making and keeping records in accordance with legislation, information standards and other relevant guidelines and procedures.
5. Failure to maintain any licence or qualification, which are a condition of your employment, may result in demotion or termination as council is unable to guarantee your transfer to a position not requiring said licence/qualification.
- 6.

**Please sign below if you have read, understood and accepted the responsibilities of this position as outlined in this position description.**

**Name**

**Signature**

**Date**

